INCOMING DIRECT ROLLOVER TO A 401 PLAN

Voya Retirement Insurance and Annuity Company ("VRIAC") Voya Institutional Plan Services, LLC ("VIPS") Members of the Voya® family of companies PO Box 990063, Hartford, CT 06199-0063 Phone: 800-584-6001 Fax: 800-643-8143



As used on this form, the term "Voya," "Company," "we," "us" or "our" refer to your plan's funding agent and/or administrative services provider. That entity is either VRIAC or VIPS. Contact us for more information.

INSTRUCTIONS

Please contact your Plan Administrator prior to completing this form to determine if assets under an existing plan or traditional IRA can be rolled over into this Plan. If yes, complete this form and forward it to the former investment provider/record keeper along with a request for a distribution. Mail or fax a copy to the address or phone number above. Please make a photocopy if you wish to retain a copy for your records. If you are not previously enrolled in the Plan, your Plan Administrator must submit a completed Enrollment Form before requesting a transfer or rollover to Voya. If you intend to accomplish an indirect rollover (i.e., where you remit a personal check to Voya), we must receive backup from your prior record keeper to support the amounts indirectly rolled over.

Funds will be applied to the account the same day they are received from the former investment provider/record keeper if received in good order before the close of the New York Stock Exchange (NYSE) on any day it is open for trading. All requests received in good order after the close of the NYSE (usually 4 p.m. ET) will be processed the next day the NYSE is open.

GOOD ORDER

Good order is receipt at the designated location of this form accurately and entirely completed, and includes all necessary signatures. If this form is not received in good order, as we determine, it may be returned to you for correction and processed upon re-submission in good order at our designated location. Beneficiaries and QDRO Alternate Payees are prohibited by the IRS from rolling over money from other qualified retirement plans or IRAs into their 401(a), 401(k), 403(b) accounts unless they are also an employee of the company.

Rollover from a Roth Account - If you are directly rolling over Roth money, we must receive cost basis and the Designated Roth Account's start date directly from your prior record keeper.

| 1. PLAN INFORMATION Plan Name Plan Number | | | |
|---|-----------------|-----|--|
| 2. PARTICIPANT INFORMATION | | - | |
| Name (last, first, middle initial) | | | |
| SSN/TIN (Required) | _ Date of Birth | | |
| Resident Street Address or PO Box | | | |
| City | State | ZIP | |
| Work Phone (include extension) | Home Phone | | |
| 3. FORMER INVESTMENT PROVIDER/RECORD | KEEPER | | |
| Former Investment Provider/Record keeper Name | | | |
| Former Investment Account # | Phone # | | |

| 4. ROLLOVER AMOUNT (Check all applic | | · | nitted.) | |
|---|---------------------|---|---------------------|--|
| _ ,,, | | Governmental 457 🔲 Traditional IRA | | |
| Pre-Tax Rollover Amount | | Rollover of Designated Roth Amount | | |
| Rollover of Non-Roth After-Tax Amount | | Start Date Roth Contributions. | | |
| Employee Non-Roth After-Tax Contributions S | Þ l | Rollover of In Plan Roth Rollover Amount Start Date In Plan Roth Basis | | |
| | | Start DateIII Flair Notif Basis | Ψ | |
| 5. INVESTMENT INSTRUCTIONS (Use v | | · · | | |
| Unless otherwise indicated below, your Dir | | | urrent investment | |
| elections for ongoing contributions of the Pla | · · | | | |
| If you choose to invest your Direct Rollover split among Plan investment options as speci | | | | |
| statement package or enrollment kit. | illed below. Obta | in the fund names/numbers from your mo | st recent quarterly | |
| Fund Number/Name | Percentage | Fund Number/Name | Percentage | |
| r and rambel/rame | rereentage | r and rambel/rame | Tercentage | |
| | | | | |
| | | | | |
| | | | | |
| 6. ROLLOVER TO VOYA (Please choose of | anly one ention) | | | |
| Mail Check Directly to Voya | one option. | ☐ Wire Transfer Directly to Voya | | |
| Mail check bliefly to Voya Mail check payable to Voya Institutional Trust Co | v E/R/∩ Participant | _ | | |
| Name, Social Security Number, and Plan # | . 176/O Farticipant | Wells Fargo Bank, N.A. | | |
| to the address below. | | ABA Number: 121000248 | | |
| Regular Mail: | | Voya Institutional Trust Company/Prem Bank Account Number: 2087350311363 | | |
| Voya Institutional Trust Company | | Beneficiary References: |) | |
| PO Box 3015 New York, NY 10116-3015 | | Include Participant Name, Social Securit | ty Number (9 digit | |
| | | numeric), Plan # | A | |
| Overnight/Express Mail: JP Morgan Chase C/O | | (6 digit numeric) and Payroll location (if and (4 digit numeric). | <i>חy)</i> | |
| Payee: Voya Institutional Trust Company | | Example: John J. Jones 999-99-9999 | 888123-0001 | |
| Attn: Lock Box 3015 | | | | |
| 4 Chase Metrotech Center, 7th Floor East Brooklyn, NY 11245 | | | | |
| (Six digit plan number must be referenced or | the check.) | | | |
| | , | NT | | |
| 7. PARTICIPANT SIGNATURE AND ACKI understand that the Direct Rollover amounts | | | nd Plan withdrawal | |
| restrictions. I understand that the Direct Rollo | | | | |
| the extent on file unless I submit this form to i | ndicate alternate | investment selections for this Direct Rollov | ver. I acknowledge | |
| that I have read and accept the terms of this | | • | | |
| Participant Signature | | Date | | |
| 8. PLAN ADMINISTRATOR SIGNATURE | AND CERTIFIC | ATION | | |
| As the Plan Administrator, I hereby accept the | | d Plan investment direction, and have rev | iewed the form to | |
| ensure all necessary information is complete | | | | |
| Plan Administrator Name (Please print.) | | | | |
| Plan Administrator Signature | | Date | | |
| 9. LETTER OF ACCEPTANCE | | | | |
| | | Plan/IRA Service Provider requires a Letter | | |
| | - | of Acceptance will not be issued unless the | | |
| | | Attention | | |
| ☐ Mail the Letter of Acceptance to the | | address indicated on this form. ervice Provider at the address indicated b | elow | |
| | | | | |
| Company Name | | | | |
| Address City | | | | |
| • | | | | |