Employee Authorization for Payroll Deduction to Health Savings Account

Use this form to initiate or make changes to your payroll deduction for contributions to your health savings account (HSA). You must already be enrolled in a consumer-directed health plan with HSA before you can start a payroll deduction. Money you elect to be withheld from your paycheck will be deposited into your HSA account by your employer.

Begin New Change Stop Effective Date: Deduction Deduction Deduction (Note that only your payroll office can confirm the exact effective date.)			
1. Employee Information			
Name:(Last, First, Middle initial)	SSN orEmployee ID		
Mailing Address	Work Number ()		
City/State/Zip	Company Name		
2. Calculate Your Per Paycheck contribution to HSA		Family HSA Account	Self-Only HSA Account
IRS maximum contribution allowed (employer + employee)*		\$8,300	\$4,150
Your Employer's Annual Contribution (\$50.00 per Month) (12 Months = \$600.00 Annually)		\$	\$
Your Annual Contribution Amount		\$	\$
Total Annual Contribution (Employer + Employee)		\$	\$
*If you are age 55 or older the IRS allows a "catch-up" provision of \$1,000 for the year. For example, if you are age 55 or older, the self-only contribution maximum would be \$5,150 less the employer contribution.			
3. Declare the Amount to Deduct Per Paycheck to Contribute to Your HSA			
I elect to contribute \$ per pay period. This deduction request replaces any previous payroll deduction requests for HSA. This is the amount that will be entered in to payroll.			
4. Employee's Signature – Required			
Submit this form to your personnel, payroll or benefits office for processing.			
To activate employee payroll deductions, you must:			
Be enrolled in a high deductible health plan (HDHP)			
By signing this form, I am requesting that payroll deduction be established or modified as indicated in section 3 above and agree to the preceding terms. I understand there are maximum limits I can contribute to my HSA per IRS rules and I may be liable for tax penalties if I exceed this amount.			
Employee's Signature	Date		

Give form to your employer. Keep a copy for your records.